Jefferson County Education Service District

Code: CCB
Adopted: 10/3/07

Line and Staff Relations

The Board expects the superintendent to establish a clear understanding of working relationships within the ESD system with all staff.

Lines of direct authority will be those approved by the Board and shown on district organization charts.

Staff will be expected to refer matters requiring administrative action to the administrator to whom they are responsible. That administrator will refer such matters to the next higher administrative authority, when necessary. Additionally, all staff are expected to keep the person to whom they are immediately responsible informed of their activities by whatever means the person in charge deems appropriate.

Lines of authority should not restrict the cooperative working relationship of all staff members in developing the best possible district programs and services. The established lines of authority represent direction of authority and responsibility. When the staff are working together, the lines represent avenues for a two-way flow of ideas to improve the program and operations of the ESD.

END OF POLICY

Legal Reference(s):

ORS 334.125(5)
ORS 334.225
OAR 581-024-0240
OAR 581-024-0245
Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).
Connick v. Myers, 461 U.S. 138 (1983).