Jefferson County Education Service District

Code: GCL/GDL
Adopted: 2/6/96; 5/7/08
Revised: 3/5/2014

Staff Development

In order to strengthen and refine professional skills of ESD personnel, the superintendent or his/her designee will develop a staff development program for all employees.

ESD employees will be encouraged to participate in the development and implementation of the ESD's staff development program including provisions for the professional growth of staff.

Staff development programs, whether provided directly by the ESD or through ESD contracts with third parties, will provide appropriate reasonable accommodations to ensure such programs are available to employees with disabilities.

Continuing professional development (CPD) requirements, as set forth in OAR Chapter 584, Division 090 by the Teacher Standards and Practices Commission (TSPC) for license renewal, are the sole responsibility of the employee. The selection of the employee's CPD adviser shall be subject to approval by the individual's supervisor.

END OF POLICY

Legal Reference(s):

ORS 329.095
ORS 329.125
ORS 329.704
OAR 581-018-0105
OAR 581-018-0205
OAR 581-024-0245
OAR 584-090-0100 to-0120
Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 (ERB 1978).
Eugene Educ. Ass'n v. Eugene Sch. Dist. 4J, No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 (ERB 1980).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).
Americans with Disabilities Act Amendments Act of 2008.